

«Forandring er mulig!»

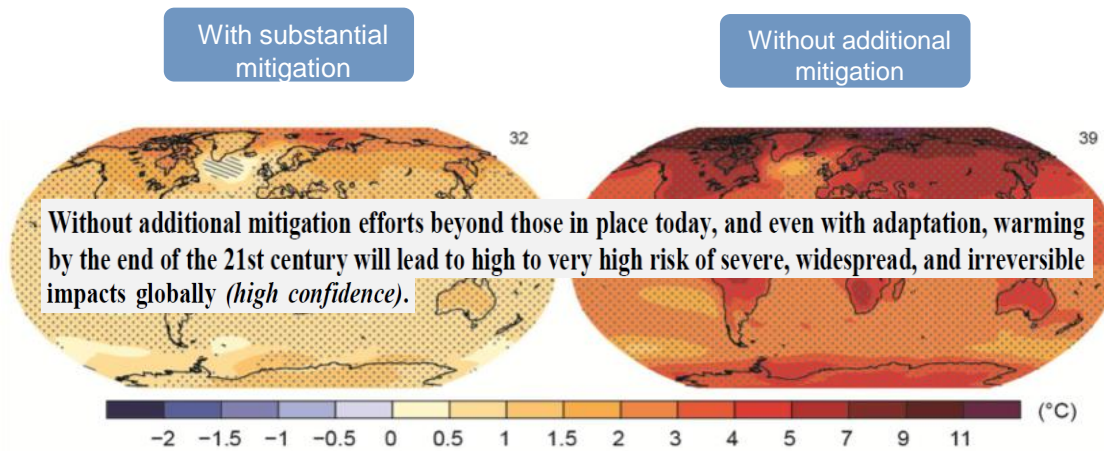
FOLLOW FOLLO

12 OKTOBER 2017



Professor Karen O'Brien
Department of Sociology and Human Geography, University of Oslo
. cCHANGE
karen.obrien@sosgeo.uio.no
www.cchange.no

The Future is a Choice



Without additional mitigation efforts beyond those in place today, and even with adaptation, warming by the end of the 21st century will lead to high to very high risk of severe, widespread, and irreversible impacts globally (*high confidence*).



AR5 WGI SPM

Change in average surface temperature (1986–2005 to 2081–2100)



theguardian

Planet has just 5% chance of reaching Paris climate goal, study says

Oliver Milman

Researchers find that economic, emissions and population trends point to very small chance Earth will avoid warming more than 2C by century's end

Monday 31 July 2017 16.00 BST

“The most likely future – if there is no truly extra-ordinary action.”

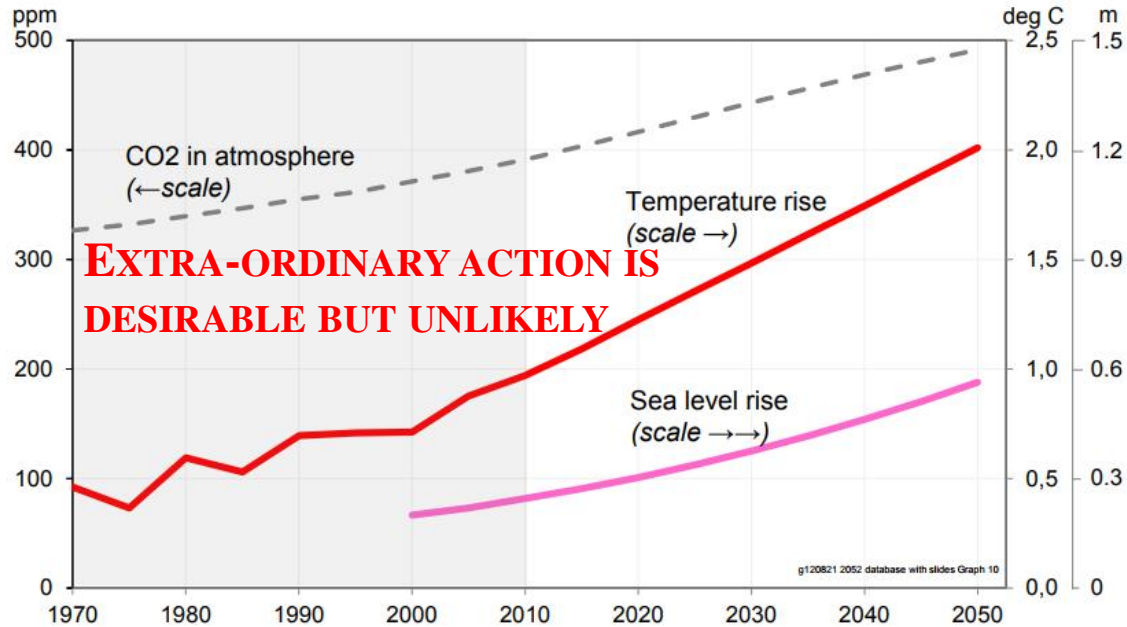


Figure 5-4: Climate Change – World 1970 to 2050

EXTRAORDINARY PEOPLE ARE EVERYWHERE!



How do we unleash people's potential and possibility to create an equitable and sustainable world?



How do we accelerate social-ecological transformations for sustainability?



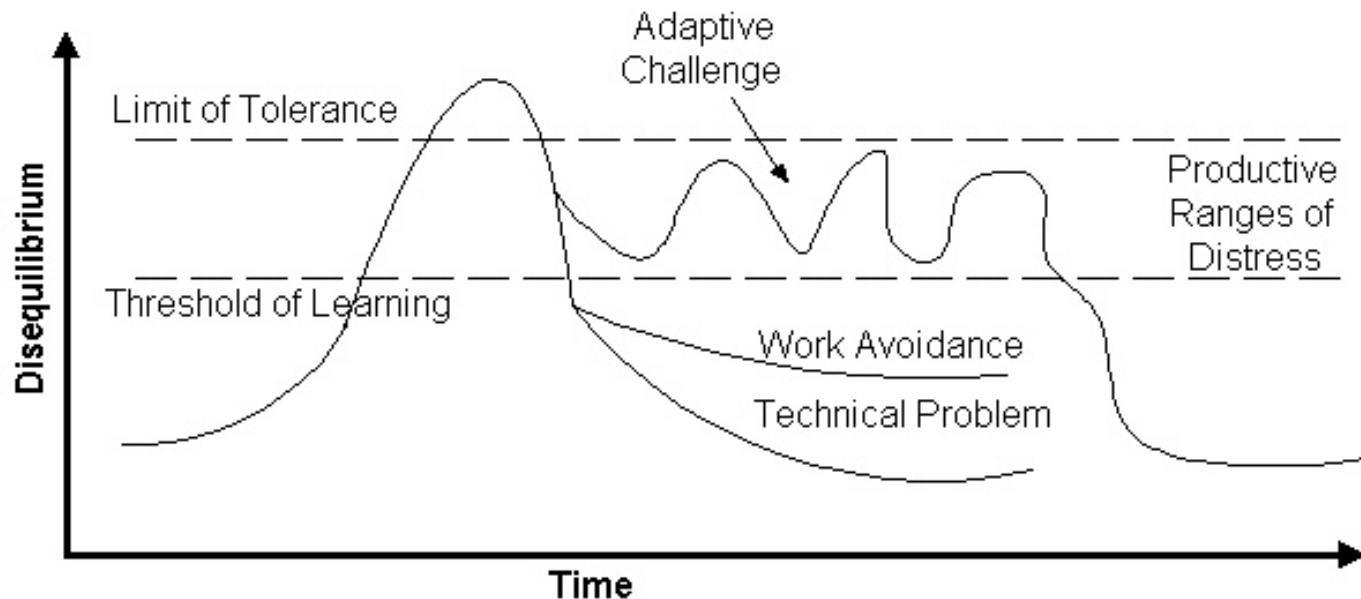
Transformation: Fysisk og/eller kvalitative endringer i form, struktur, eller tankemåte.



TRANSFORMASJON ER IKKE ALLTID ØNSKET – ELLER ØNSKELIG



HVOR MYE ENDRINGER TÅLER DU/VI?



Source: Ronald A. Heifetz and Donald C. Laurie, "Mobilizing Adaptive Work: Beyond Visionary leadership," in Jay A. Conger, Gretchen M. Spreitzer, and Edward E. Lawler III, eds., *The Leader's Change Handbook: an Essential guide to Setting Direction and Taking Action* (New York: John Wiley & Sons, 1998)

TRE SFÆRER FOR TRANSFORMASJON



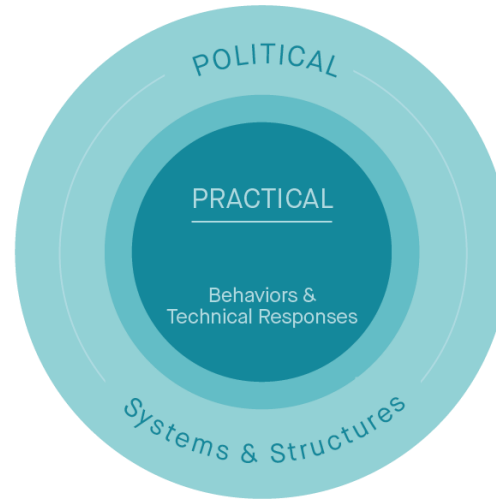
PRAKTISKE SFÆRE

- Økt hyppighet av kollektiv transport
- Skift i drivstoff
- Flere sykklar
- Økning i vindkraft og solenergi
- Oppvarming i bygg
- Redusert forbruk
- Avfallsdeponier



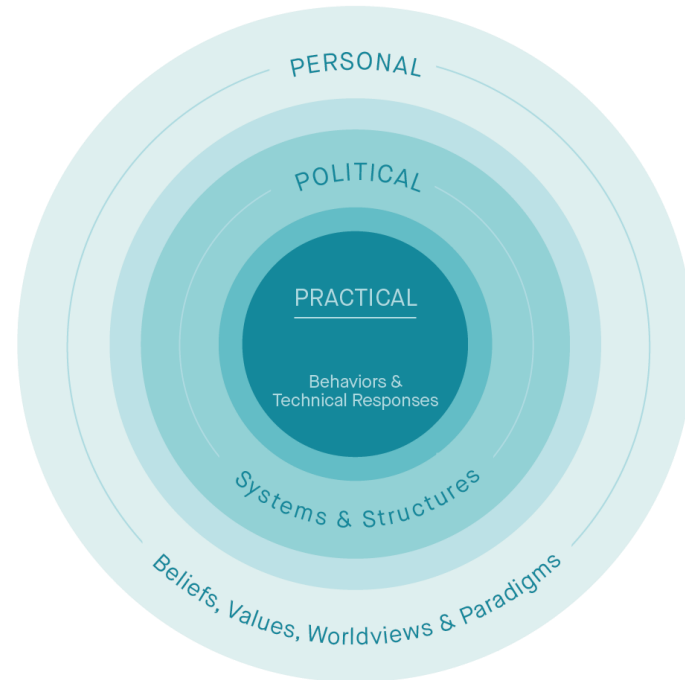
POLITISKE SFÆRE

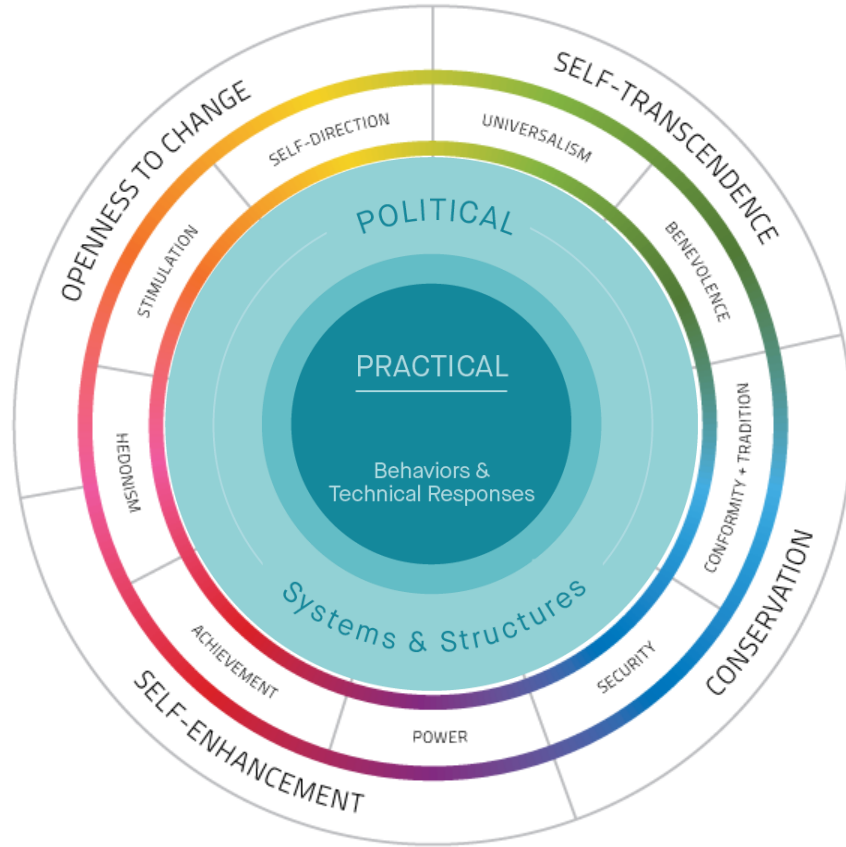
- Sosiale normer
- Reguleringer
- Økonomiske virkemidler (avgifter og skatter)
- Kollektive avtaler
- Grønne innkjøpssystemer
- Sykkelveier



PERSONLIGE SFÆRE

- Oppfatning (*beliefs*) og forventninger
- Forståelse av kausalitet
- Type kunnskap som anses som legitimt
- Mål for samfunnsutvikling
- Antagelser om lederskap, myndighet, utvikling





BELIEFS

Do we believe what we see, or see what we believe?

We tend to find evidence to support our beliefs, and seldom do we challenge the underlying assumptions.



WorldViews

An anti-immigrant group mistook empty bus seats for women wearing burqas

By Adam Taylor August 1 at 11:52 AM

Det er allerede for sent!

Klimamodeller viser at det er ikke mulig å unngå farlige klimaendringer.

Det er ikke opp til oss.

‘Vi kan halvere klimagassutslipp i alle kommuner innen 2030.’

Folk i min kommune elsker å kjøre bil.

Eldre folk kan ikke endre seg.

Det er håpløs og vi må bare tilpasse oss til klimaendringer.



Hvor fleksibel er dine oppfatninger?

Verdenssyn

Self

Cognitive

Values

Moral

Interpersonal

Needs

Emotional

Aesthetic

Relational

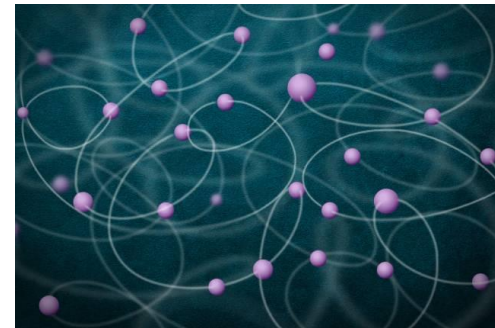
Spiritual



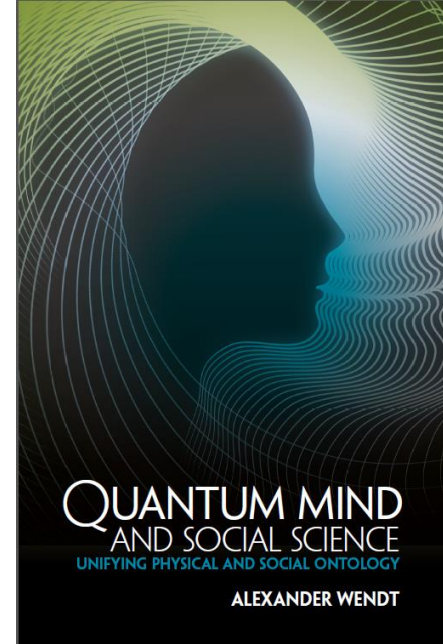
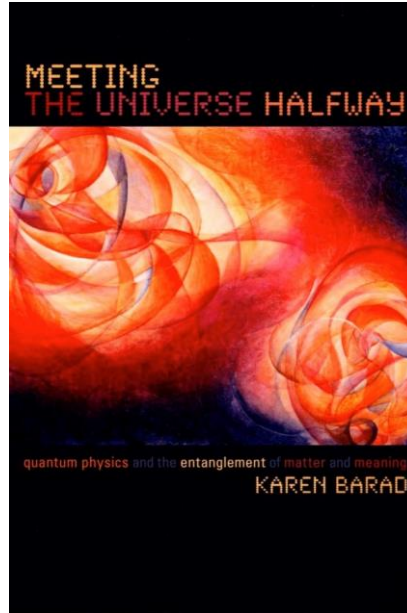
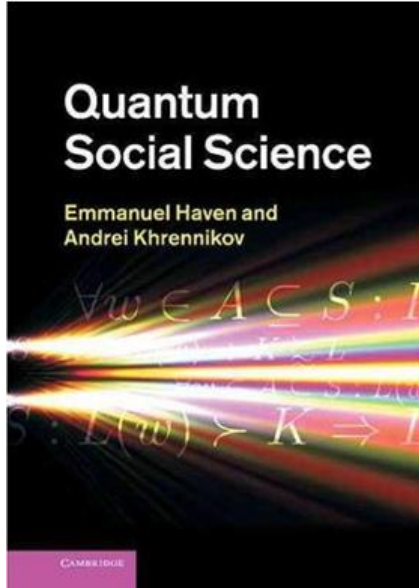
PARADIGMER FOR ENDRING

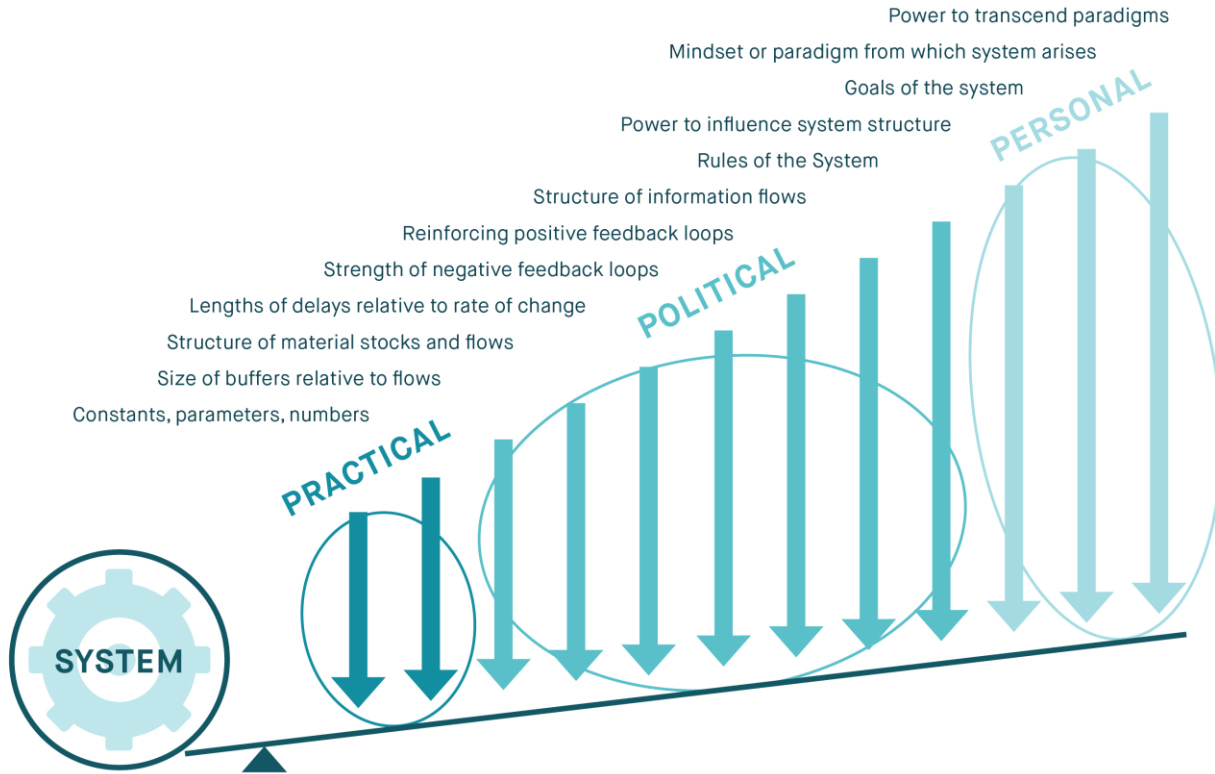


ENLIGHTENMENT PARADIGM

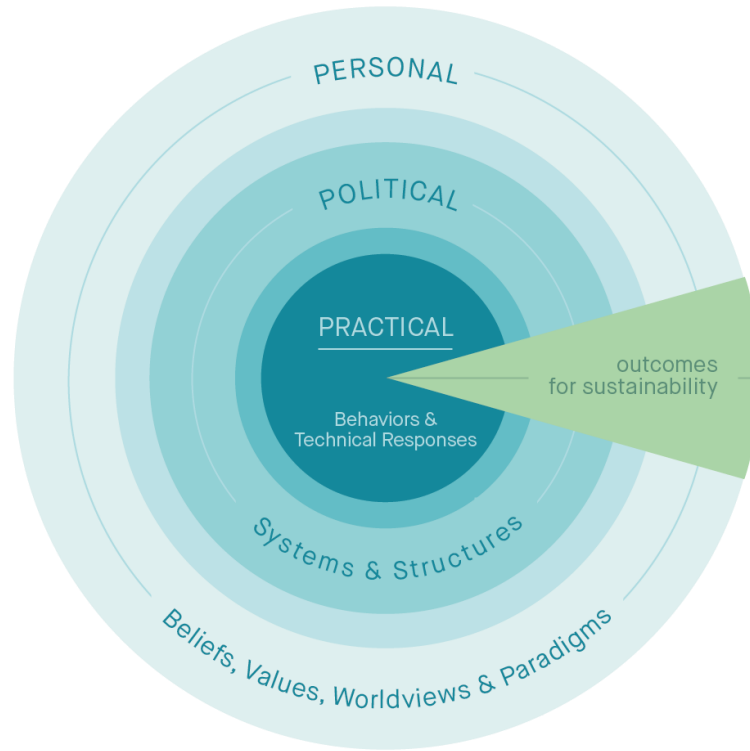


ENLIVENMENT PARADIGM





Based on: Meadows, D. H. 1999. "Leverage Points: Places to Intervene in a System." The Sustainability Institute.



HVA SKAL TIL FOR AT FOLK BLIR LØSNINGEN?

1. Systemer og strukturer, måten vi organiserer samfunnet på, er skapt av folk.
2. La folk få finne frem til sin egen påvirkningskraft og hvor de kan gjøre en forskjell.
3. Velge egne veier til et felles mål.
4. Mulighet for å kunne eksperimentere.
5. Endring handler ikke om perfektjonisme.
6. Empati for at endring er vanskelig – men også gøy!





Tusen Takk!

Extraordinary changes will happen when we connect the practical, political and personal spheres of transformation and activate our potential for conscious, creative, courageous and collaborative change.



C
- CHANGE